

## Special Board Meeting of September 29, 2020

A special meeting of the board of directors of the Delaware County Agricultural Society was called by President Tom Wright and the board convened at Noon on September 29, 2020 in the log cabin.

The meeting was called to order by Tom Wright

Those in attendance were Pat Allen, Jackie Colflesh, Mark Fisher, Mick Fisher, Don Howard, Dan Huffman, Bryan Mellen, Jon Melvin, Joe McLead, Larry Mooreland, Pat Paykoff, Tiffany Rankin, Colleen Smith, Chip Thomson, Benjamin Wenner, Diane Winters, and Tom Wright.

The economic effect of the Covid-19 pandemic upon the Delaware County Agricultural Society has the society operating at a deficit of nearly \$22,000.00 per month. The only regular income to the fair for the next several months comes from stall rentals and as a number of our trainers will soon be leaving for their Florida training facilities that revenue will also decline. Looking forward and not seeing a potential end to this pandemic nor any viable source of additional income in the near future, the board of directors discussed the actual current financial situation of the fair.

Current financial status along with documentation was presented by vice -president Tiffany Rankin and treasurer Dan Huffman.

Dan reported that with the state grant along with donations the junior fair has received is at this point \$2,200.00 favorable.

Tiffany reported that at this time racing is about \$30,000.00 favorable. Current expenses for the entire DCAS operation are at \$45,000.00 per month and our income presently stands at \$23,000.00 monthly, resulting in the shortfall of \$22,000.00 per month. These expenses include gas, water, electric, communications, payroll and maintenance costs.

A motion was made and seconded to enter into executive session to discuss the means of decreasing our expenses. After voting to enter, the board entered into executive session. After a lengthy discussion with input from all members a motion was made and seconded to adjourn from executive session. With a unanimous vote the board exited the executive session and returned to the special board meeting.

No decisions were made in the executive session.

In the regular session Tom Wright on behalf of the executive committee explained that that we need to take immediate action and our most efficient option at present was to layoff 3 hourly wage and 1 salaried employee, 3 employees are to receive additional responsibilities, and 1 employee have their hours reduced. All changes were the direct result of the Covid-19 virus.

After a motion of laying off, altering job responsibilities, and reducing hours for a number of employees was made and seconded and a roll call vote took place

Of the 17 Directors present 2 abstained, 2 were not in favor, and 13 were in favor. The motion was passed.

Additional savings will be generated by the director of racing relinquishing his salary.

There are no current plans to fill the opening created by the resignation of our maintenance supervisor.

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Tom Wright, President

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Sandy Kuhn, Secretary/General Manager

